



QHSE POLICY

WFS - Prestação de Serviços (SU), LDA through its QHSE policy, Through its integrated policy, it is committed to implementing Quality, Health, Safety and Environment issues, considering them fundamental for improving the activities developed by the organization.

In this context, the WFS - Prestação e Serviços (SU), Lda search in a systematic and integrated way:

- a) Work in partnership with clients to develop technical skills in safety, ensuring that preventive and appropriate measures are taken during training periods;
- b) Provide quality services to ensure full customer satisfaction, meeting their needs in the supply of specialized labor, safety protection equipment, inspection, repair and maintenance of maritime facilities;
- c) Promote continuous improvement, evaluating the performance of the Integrated Management System, through the review of the objectives of its processes;
- d) Ensure compliance with the legislation, regulations and requirements applicable to the organization, as well as those of others that subscribe to it.;
- e) Promote awareness/training programs in the areas of Quality, Environment and Safety among employees, making them aware of their individual and collective responsibilities;
- f) Minimize the environmental impacts resulting from activities, promoting the rational use of natural resources and preventing pollution;
- g) Ensure stakeholder satisfaction by adopting practices that are in line with their needs and expectations.

OUR COMMITMENT

- Establish lasting partnerships with customers, suppliers, and other stakeholders:



- Review and evaluate the objectives of the organization's processes;
- Promote a Culture of Quality, Environment and Risk Prevention throughout the Organization;
- Monitor and evaluate the QHSE Management System in order to demonstrate its effectiveness and efficiency in line with best practices, promoting continuous improvement;
- Ensure that this policy is communicated and understood within the organization and reviewed periodically to ensure that it is feasible and appropriate both in the administrative sector and in the operational units where WFS carries out its activities.

The commitment must be made in writing and the Representative must contractually confirm, under terms approved by the Company's General Management, **WFS - Prestação de Serviços (SU), LDA**.

