



ANTI-BRIBERY POLICY

A **WFS - Prestação de Serviços (SU), LDA** through its Anti-Bribery policy, it is committed to combating corruption and bribery in the Organization to guide the principles and rules of conduct of interested parties in the execution of their daily tasks, conducting business, signing contracts and in their relations with citizens, in accordance with all applicable laws and regulations against bribery and corruption, namely Law No. 3/10 of March 29 "Public Probity Act", FACTA, UK Bribery Act.

In this context, the **WFS - Prestação de Serviços (SU), LDA** seeks in a systematic and integrated manner to ensure compliance, sustainability, reputation, and protection of the brand that the Company represents within and outside the geographical boundaries of Angola.

Principles

The principles of this policy are as follows:

- a. **Principle of responsibility and accountability** (strive for loyalty and functional transparency and be responsible for the success and failure of the activities of your position).
- b. **Principle for Assets** (refrain from acts that aim to harm or reduce the value of the company's assets).
- c. **Principle of impartiality** (in the exercise of its management, it must treat all citizens with whom it interacts impartially, giving them the same treatment, fairness, consideration, and respect for the constitution and the law).
- d. **Principle of pursuit of interests** (must exercise their functions exclusively in compliance with the interests of the whole).
- e. **Principle of Parsimony** (must act with balance, consideration, moderation, caution, and precaution in the use of the resources made available to him/her).
- f. **Principle of Probity** (must be guided by the values of good administration and may not request or accept for themselves or third parties, directly or indirectly, any gifts, loans or facilities that may jeopardize their management).
- g. **Principle of Loyalty** (must carry out, with loyalty, the activities and missions defined by superiors, in scrupulous respect for the law and the legitimate orders of their hierarchical superiors).

The commitment must be made in writing and the Representative must contractually confirm, under terms approved by the Company's General Management, **WFS - Prestação de Serviços (SU), LDA**.

